BOARD OF MINER TRAINING, EDUCATION AND CERTIFICATION 1615 Washington Street, East Charleston, WV 25311

MEMORANDUM

TO:

Board Members

FROM:

Doug Conaway

DATE:

February 3, 1998

SUBJ:

50 yr age limit/mine rescue

On February 3, 1998, during a telephone conversation with Norman Lindell of the West Virginia Human Rights Commission, he explained, that the state law that prohibits age discrimination has no exceptions. In his opinion the statue referring to age limitations for mine rescue members is in conflict with age discrimination laws.